

# RESPONSIBLE GAMING



HRCR – along with every other HET property – has a strong commitment to supporting responsible gaming programs. HET is recognized as the industry leader in tackling responsible gaming issues. Every new HRCR employee receives training in our Responsible Gaming (RG) Program, which covers the three major responsible gaming issues: Compulsive Gambling, Underage Gambling and Unattended Children.

Annual refresher training is mandatory for every employee. Back-of-house bulletin boards provide information on our RG programs, including posters, detailed brochures, and the names of our property's RG committee members. The topic is also covered at least once per quarter in the Rincon Rundown (HRCR's weekly newsletter). HRCR takes great pride in the responsible gaming standards that have been established by our company and we know that every employee is committed to maintaining them 24/7, 365 days a year.

## **Diversity and Inclusion (D&I) Classification**

Diversity and Inclusion are woven into the way we relate to the communities in which we work and live. Among the organizations HRCR has assisted with funding and volunteerism:

- The Chicano Federation of San Diego County
- The San Diego Asian Film Foundation
- The Asian Business Association
- The Junior Seau Foundation
- The Human Rights Campaign
- GLAAD
- Job Options, Inc.
- Talent Knows No Boundaries
- The Hispanic Chamber of Commerce